

### **Distinct features of “Plan A”:**

- A five-or seven-member council, consisting of a mayor and four or six council members, runs the government.
- The council appoints the clerk and treasurer (or combined clerk-treasurer) for indefinite terms. The council may remove these employees at any time in accordance with any personnel policy or ordinance in effect for that city. (Chapter 8 discusses the duties of these offices in detail.)
- The council may appoint independent boards and commissions, such as utilities commission, and advisory bodies, such as planning commission.
- The council appoints all administrative personnel, such as the police chief and city attorney.
- The council has all the administrative and legislative authority and responsibility that councils in Standard Plan cities have.

‡ LCM, "Handbook for Minnesota Cities," *The statutory city: Plan A*", 1997, p. 45.